

## PETERCULTER PARISH CHURCH

### LOCAL CHURCH REVIEW 2015

#### ACTION PLAN

Specific target	Actions Required	Lead person / group	Timescale
<b>Theme 1: Worship</b>			
Engage more members in active roles in leading worship, including conducting prayers	<p>Create short workshops on undertaking Bible reading and, for those who wish, the conduct of prayers</p> <p>Create short workshops on how to assist with PowerPoint presentations.</p>	Minister and Worship Team	October 2015 - March 2016
Promote Praise Band	Increase membership of Praise Band, encouraging mixed age range and non-members.	Worship Team Susan Simpson	October 2015 - May 2016
Involve more people in adult Christian education	Review provision for adult Christian education, extending exploration of faith and Christianity (such as Bible Study, discussion groups, Church and Culture type activities)	Minister	April 2016 – August 2016
Progressing mid-week & Saturday Worship	Review format of Thursday mid-week Worship.	Worship Team and Minister	September 2015 – November 2015
	Consider new ways of promoting Saturday "Time for Reflection" Worship.	Outreach Team and Fiona Jones	September 2015 – November 2015
	Consider forming a House Group for interested members and non-members.	Minister	October – December 2015
	Consider running an Alpha course in Spring or autumn 2016	Minister and Outreach Team	January – October 2016
Introduce more opportunities for Prayer	Hold short monthly Prayer meetings after the main service.	Minister	Ongoing.
Outdoor Worship	Review the practicality of more outdoor services.	Kirk Session	October – November 2016

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Set up ongoing evaluation of the progress and impact of actions for development within this theme	Keep track of actions undertaken. Provide report for meeting of the Kirk Session for overall review.	Kirk Session	Ongoing  Annual Report to Kirk Session
<b>Theme 2: Outreach</b>			
Make the work of the church more visible locally	Create an Information Leaflet/Welcome Pack for issuing to new residents in the Parish or visitors interested in finding out about the church and its activities.	To be delivered by District Elder or nearest resident Elder	October 2016 – November 2016
	Consider possibility of again delivering Church magazine to whole parish.	Outreach	October 2016 – November 2016
	Look at further ways of promoting the web site and consider more video recording of services per year.	Colin Jones	
	Enquire about possibility of placing a whole page information article in an issue of Culter Courier.	Fiona Jones	
Increase participation of members.	Look at ways to engage more with those who do not attend regularly.	Social, Outreach and Stewardship Teams	Ongoing Annual Report to Kirk Session
Set up ongoing evaluation of the progress and impact of actions for development within this theme	Keep track of actions undertaken. Provide report for meeting of the Kirk Session for overall review	Kirk Session	Ongoing  Annual Report to Kirk Session
<b>Theme 3: Pastoral</b>			
Build on the success of Pastoral Care Team	Encourage new members to the team by direct approach for assistance even for a limited period.  Involve more members by direct approach for assistance even for a limited period.	Moira Connon and Care Team	Ongoing

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<b>Theme 4: Children and Young People</b>			
Encourage young people to attend church	Involve youngsters in assisting with Sunday PowerPoint Presentations and Sunday morning crèche duty.  Improve communication within the Baptismal Team and between Baptismal Team and Young Church. Review its remit of Baptismal Team.	Minister and Young Church  Minister and Baptismal Team	Ongoing  November 2016
Strengthen links with hall user groups which involve children and young people	Continue to engage specific groups and youth organisations in supporting/leading particular worship (such as family worship Sundays, Palm Sunday, Christmas celebrations etc.).	Youth Council Fiona Anderson	Ongoing
Set up ongoing evaluation of the progress and impact of actions for development within this theme	Keep track of actions undertaken. Provide report for meeting of the Kirk Session for overall review	Kirk Session	Ongoing  Annual Report to Kirk Session
<b>Theme 5: Management</b>			
Management set-up	Review the structure of Kirk Session meetings and seek to increase discussion and conference sessions.	Finance and Executive Committee	October 2015 – March 2016
Communication	Review the efficiency of the seat cards as a method of passing on information.	Outreach Team	November 2015
Set up ongoing evaluation of the progress and impact of actions for development within this theme	Keep track of actions undertaken. Provide report for meeting of the Kirk Session for overall review	Kirk Session	Ongoing  Annual Report to Kirk Session

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<b>Theme 6: Property</b>			
Develop our facilities.	Consider options for upgrading Large Hall.	Property Team	October 2015 – May 2016
	Look at ways of promoting daytime use of church buildings.	Outreach Team	October 2016 – March 2016
	Increase use of church building for concerts by outside groups	Social Team and Edna Ledingham	October 2015 - May 2016
Set up ongoing evaluation of the progress and impact of actions for development within this theme	Keep track of actions undertaken. Provide report for meeting of the Kirk Session for overall review	Kirk Session	Ongoing  Annual Report to Kirk Session
<b>Theme 7: Stewardship</b>			
Increase funds to pay for all commitments.	Look at new and imaginative ways of fundraising.	Stewardship Team and Richard Little	October 2015 – May 2016
	Review major fund raising activities		October 2015 – May 2016
	Look at new ways of encouraging talents of the congregation	Stewardship Team	October 2015 – May 2016
	Encourage greater use of Gift Aid and Standing Orders	Stewardship Team	October 2015 – May 2016
Set up ongoing evaluation of the progress and impact of actions for development within this theme	Keep track of actions undertaken. Provide report for meeting of the Kirk Session for overall review	Kirk Session	Ongoing  Annual Report to Kirk Session
<b>Theme 8: Links with other Churches</b>			
Strengthen and develop links with other churches	Continue to develop the link with Cults Parish Church. Organise joint study group to follow up worship services with a shared theme.	Session Clerk	September 2015 – May 2016
	Continue to maintain cooperation with Cluster Group.	Session Clerk	October 2015 - May 2016
Set up ongoing evaluation of the progress and impact of actions for development within this theme	Keep track of actions undertaken. Provide report for meeting of the Kirk Session for overall review	Kirk Session	Ongoing  Annual Report to Kirk Session